



Cambridge International Examinations
Cambridge International General Certificate of Secondary Education

CANDIDATE
NAME

CENTRE
NUMBER

| | | | | |
|--|--|--|--|--|
| | | | | |
|--|--|--|--|--|

CANDIDATE
NUMBER

| | | | |
|--|--|--|--|
| | | | |
|--|--|--|--|



GLOBAL PERSPECTIVES

0457/32

Paper 3

May/June 2014

1 hour 15 minutes

Candidates answer on the Question Paper.

No Additional Materials are required.

READ THESE INSTRUCTIONS FIRST

Write your Centre number, candidate number and name in the boxes above.

Write in dark blue or black pen.

Do not use staples, paper clips, glue or correction fluid.

DO NOT WRITE IN ANY BARCODES.

Answer **all** questions in the spaces provided.

Any rough working should be done in this booklet.

At the end of the examination, fasten all your work securely together.

The number of marks is given in brackets [] at the end of each question or part question.

This document consists of **6** printed pages, **2** blank pages and **1** Insert.

Read the information in the accompanying Resource Booklet and answer **all** of Questions 1–4.

1 Study Source 1.

(a) Give **one** factor that leads to high motivation in the workplace according to Source 1.

.....
..... [1]

(b) Explain why you think this factor may lead to high motivation in the workplace.

.....
.....
.....
.....
..... [3]

(c) Give **one** factor that leads to low motivation in the workplace according to Source 1.

.....
..... [1]

(d) Explain why you think this factor may lead to low motivation in the workplace.

.....
.....
.....
.....
..... [3]

(e) Give **one** factor that leads to both high and low motivation in the workplace according to Source 1.

.....
..... [1]

(f) Explain why you think this factor may lead to both high and low motivation in the workplace.

.....
.....
.....
..... [3]

2 Study Source 2.

A member of your family has recently lost their job. You show them the advertisement in Source 2. What additional information might they need before deciding to apply for the job and how will it help them decide?

(a) One thing they might need to know

.....
.....

How it will help them to decide whether or not to apply for the job

.....
.....
.....
.....
.....
.....
..... [6]

(b) Another thing they might need to know

.....
.....

How it will help them to decide whether or not to apply for the job

.....
.....
.....
.....
..... [6]

3 Study Source 3.

- (a) Information_account says, “there should be an equal distribution of wealth and a government system that provides benefits to everyone in an equal way regardless of their ability to pay for services.”

Is this statement a value judgement and/or an opinion? Justify your answer.

.....
.....
.....
..... [3]

- (b) Tell_me_no_lies says, “It’s big businesses’ fault. If they didn’t pay footballers and bankers so much just to make themselves more money, there wouldn’t be a need for a maximum wage.”

How reasonable do you think it is that big businesses pay large sums of money to some employees? Justify your answer.

.....
.....
.....
.....
.....
.....
.....
.....
.....
..... [6]

4 Do you think there should be a maximum wage?

In your answer you should:

- give reasons for your opinion;
- use relevant examples to support your opinion (you may use your own experience);
- show that you have considered different points of view;
- explain why you disagree with some of these points of view.

.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....
.....

BLANK PAGE

Permission to reproduce items where third-party owned material protected by copyright is included has been sought and cleared where possible. Every reasonable effort has been made by the publisher (UCLES) to trace copyright holders, but if any items requiring clearance have unwittingly been included, the publisher will be pleased to make amends at the earliest possible opportunity.

Cambridge International Examinations is part of the Cambridge Assessment Group. Cambridge Assessment is the brand name of University of Cambridge Local Examinations Syndicate (UCLES), which is itself a department of the University of Cambridge.